

## **Environmental Policy**

### **Overview:**

Leaders in Dance (LID) is committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees, and minimises our potential impact on the environment. We will operate in compliance with all relevant environmental legislation and we will strive to use pollution prevention and environmental best practices in all we do.

### **Our Policy:**

- Integrate the consideration of environmental concerns and impacts into our decision making and activities.
- Minimise our waste and wherever possible, reuse or recycle as much of it.
- Minimise energy and water use within our community buildings and processes in order to conserve supplies and minimise the consumption of natural resources.
- As far as is possible, purchase products and services that do the least damage to the environment.
- Promoting a 'digital first' way of working, encouraging personnel to work digitally rather than printing internally and externally.
- Train, educate and inform LID personnel about environmental issues that may affect their work.
- Promote environmental awareness among our LID Personnel and encourage them to work in an environmentally responsible manner.
- Communicate our environmental commitment to clients, customers and the public, encouraging them to support it.
- Where required by legislation, or where significant health, safety or environmental hazards exist, develop and maintain appropriate emergency and spill response programmes.